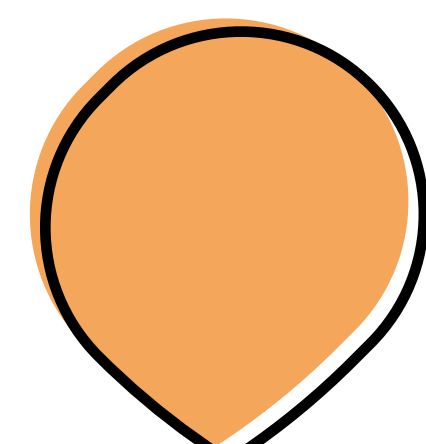
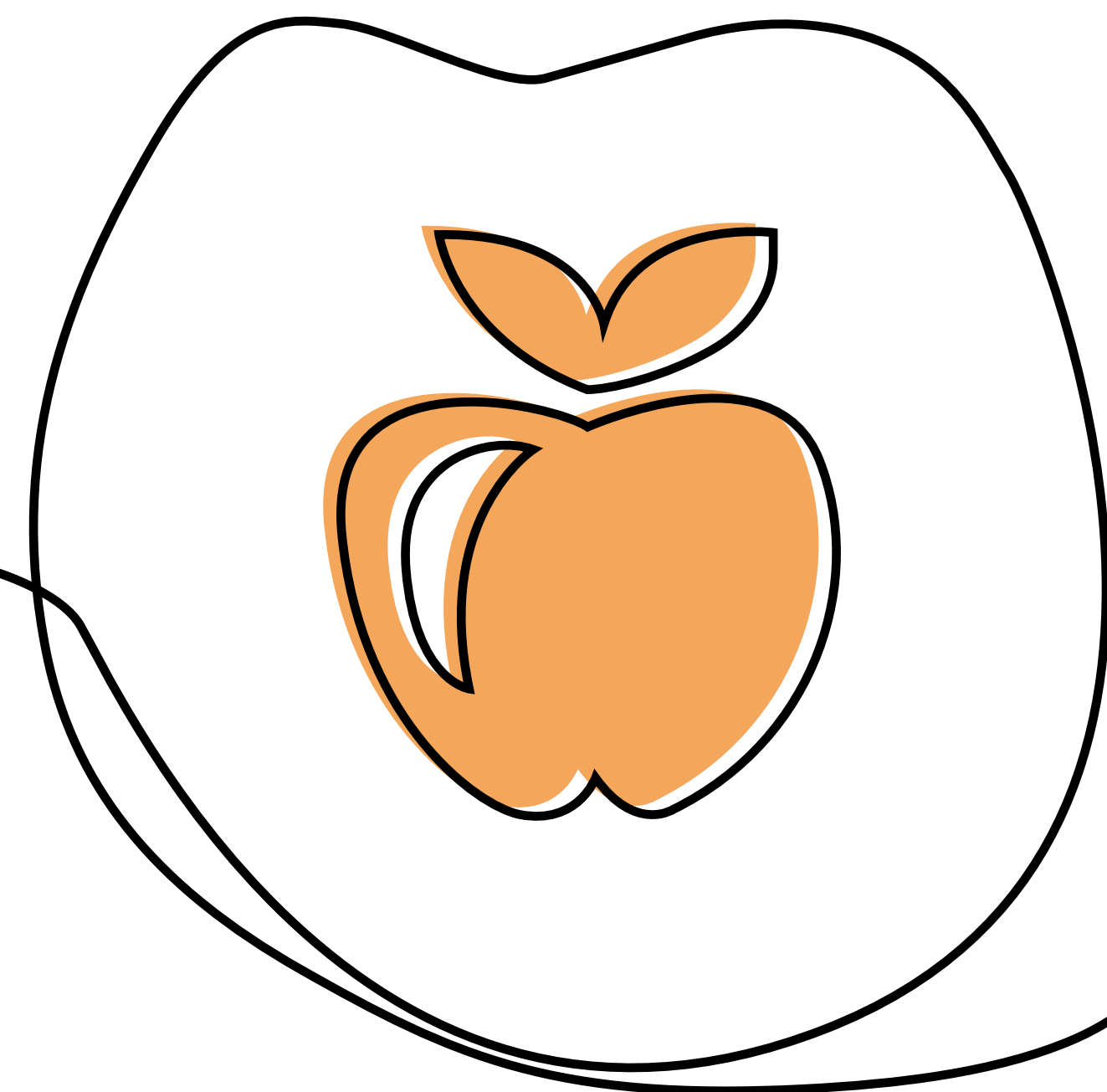


Prioritising the health and wellbeing of all people

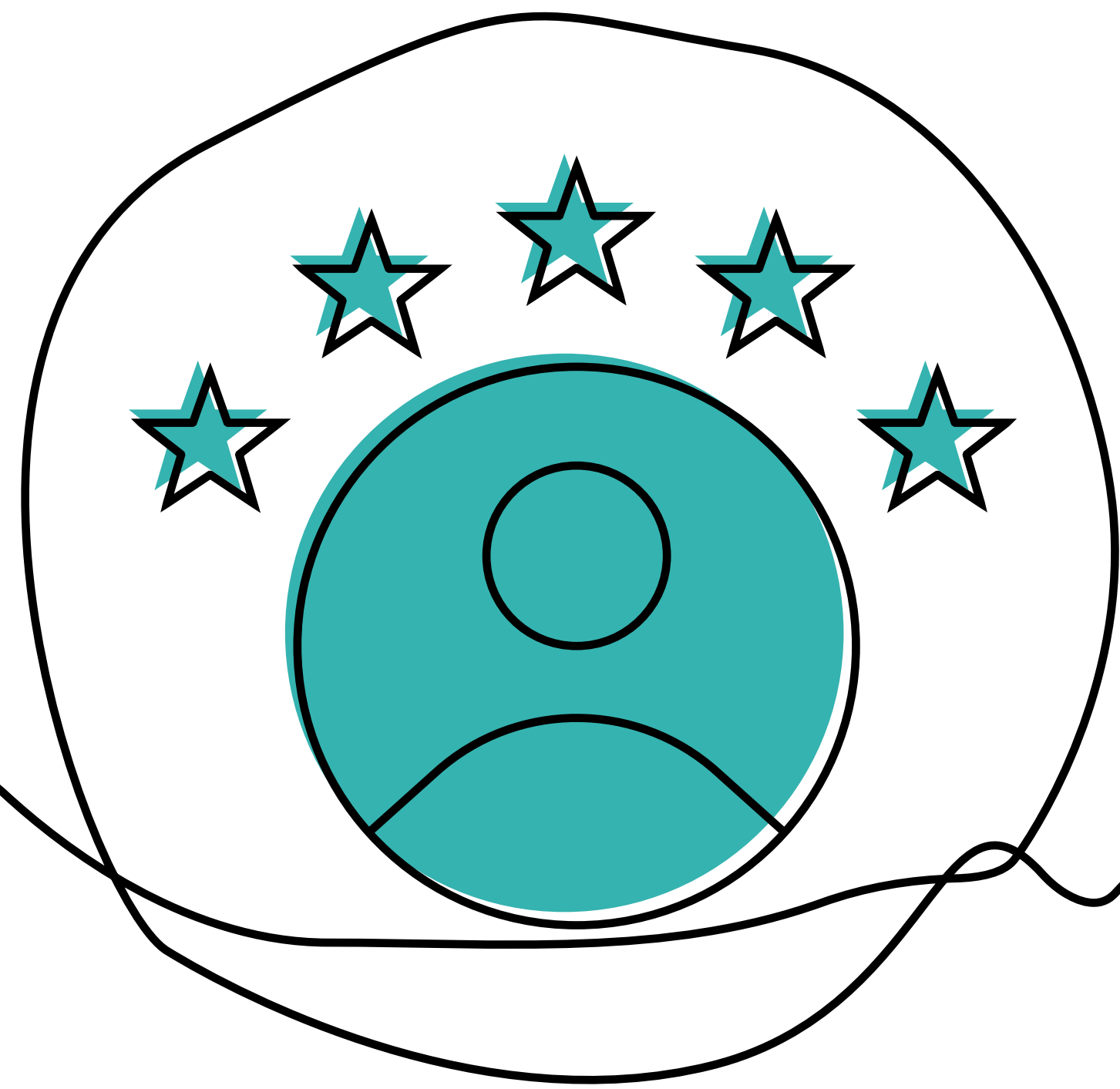
We take a positive and proactive approach in supporting the health, safety and wellbeing of our NHS people, ensuring that work has a positive impact. We address health inequalities at work and in our communities.



workpal ensures **ALL** staff have a documented, regular 1-2-1 wellbeing review directly addressing workplace health inequalities: delivered at whole organisation level and used by **EVERY** member of staff.

www.workpal.com

Creating a great employee experience



We understand the diverse needs, expectations and experiences of our NHS people, and use that insight to tailor our people services. We attract and retain people in health and care, creating a positive impact on our communities.



workpal is a powerful digital workforce performance empowerment tool and enables and empowers a workforce to be both happier and more productive. It is designed to meet the needs and expectations of a modern workforce.

www.workpal.com

Ensuring inclusion and belonging for all

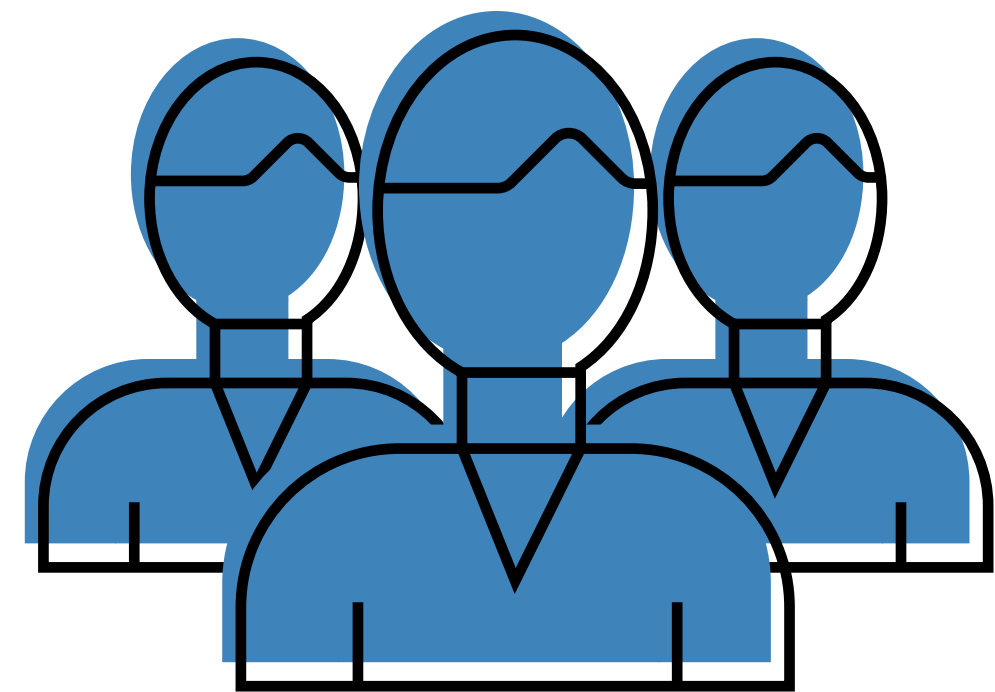
We use our expertise and influence to create an inclusive culture, which values and celebrates our diversity. We listen to our people and take action to ensure there is equity for everyone.



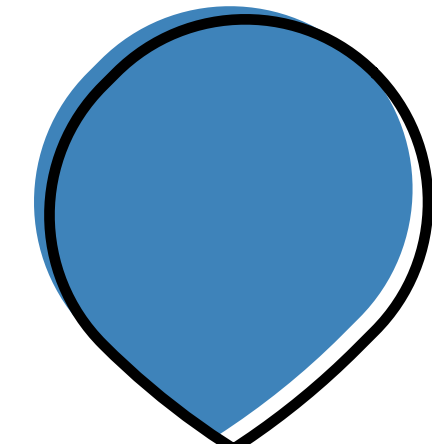
workpal is an inclusive digital solution delivered at whole organisation level ensuring use by **EVERY** employee, and readily available across multiple devices. Our approach puts the employee in the driving seat, with every employee connected to the organisations Values, Behaviours and Aims.

www.workpal.com

Supporting & developing the people profession



We support everyone working in the people profession to be their very best and reach their full potential. Together we provide outstanding people practices.



workpal's aim is to simultaneously support your people to be as efficient as possible, to reach their full potential. We aim to align all that we do with the latest workforce advice and guidance from the NHS; workpal will help drive efficiency and productivity improvements and cost savings across your HR & OD teams, and organisation wide.

www.workpal.com

Harnessing the talents of all our people



We help all our people to fulfil their ambition and potential. We build strong leadership and management capability at all levels.

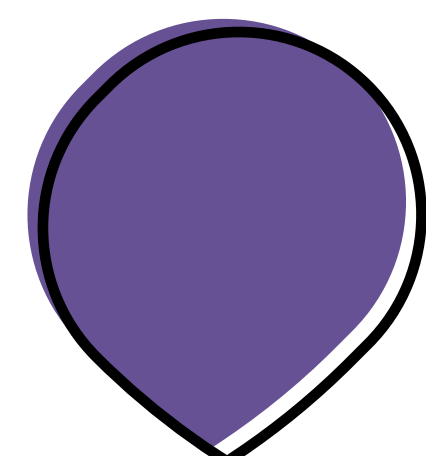
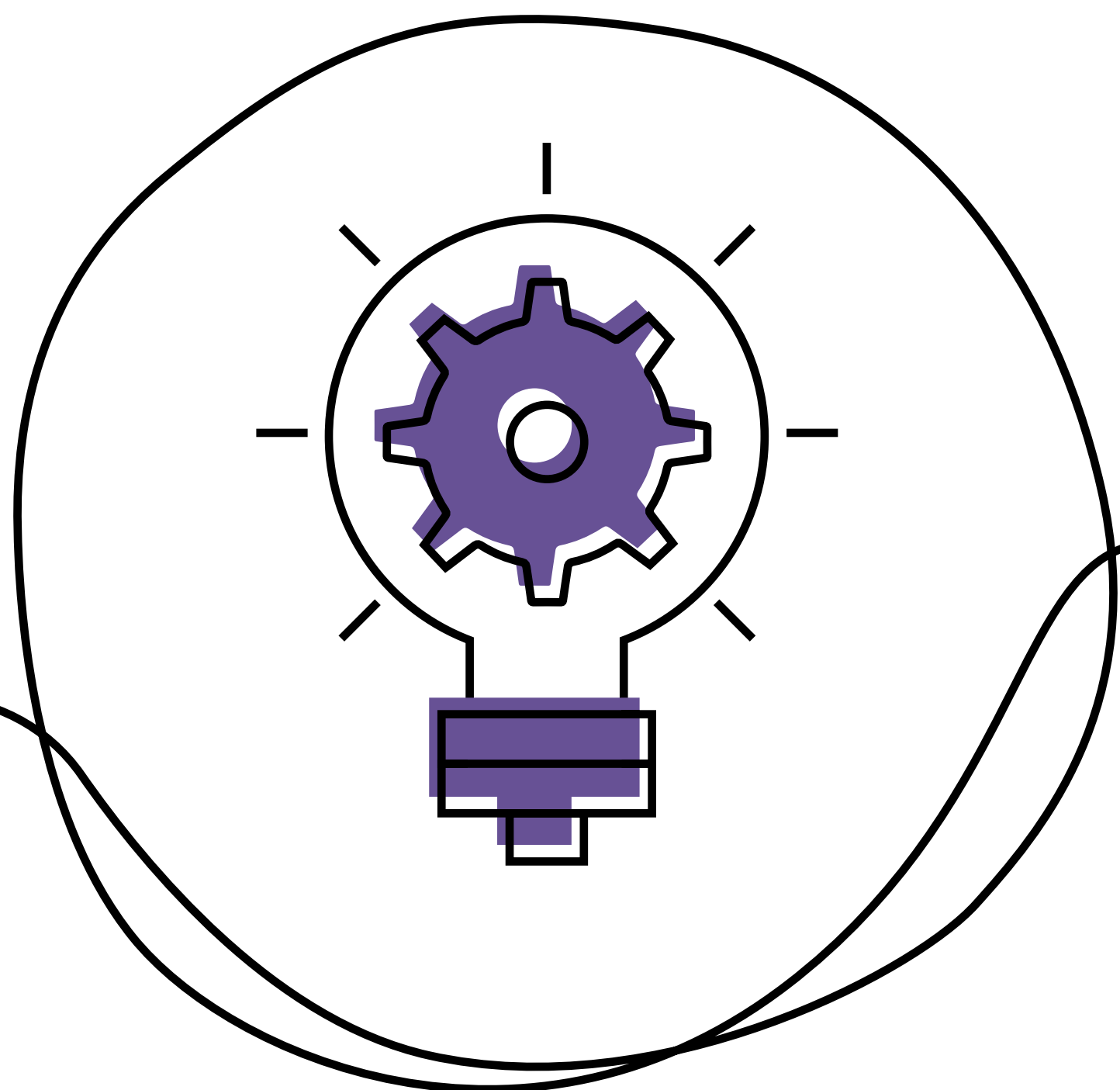


We give individuals the ability to manage their career path, and managers the facility to identify future talent using high quality, insightful reporting and real-time data to drive informed and strategic planning and investment decisions.

www.workpal.com

Leading improvement, change and innovation

The people profession is productive, efficient and responsive. Our operating model delivers transformation and embeds innovation across organisations and systems.

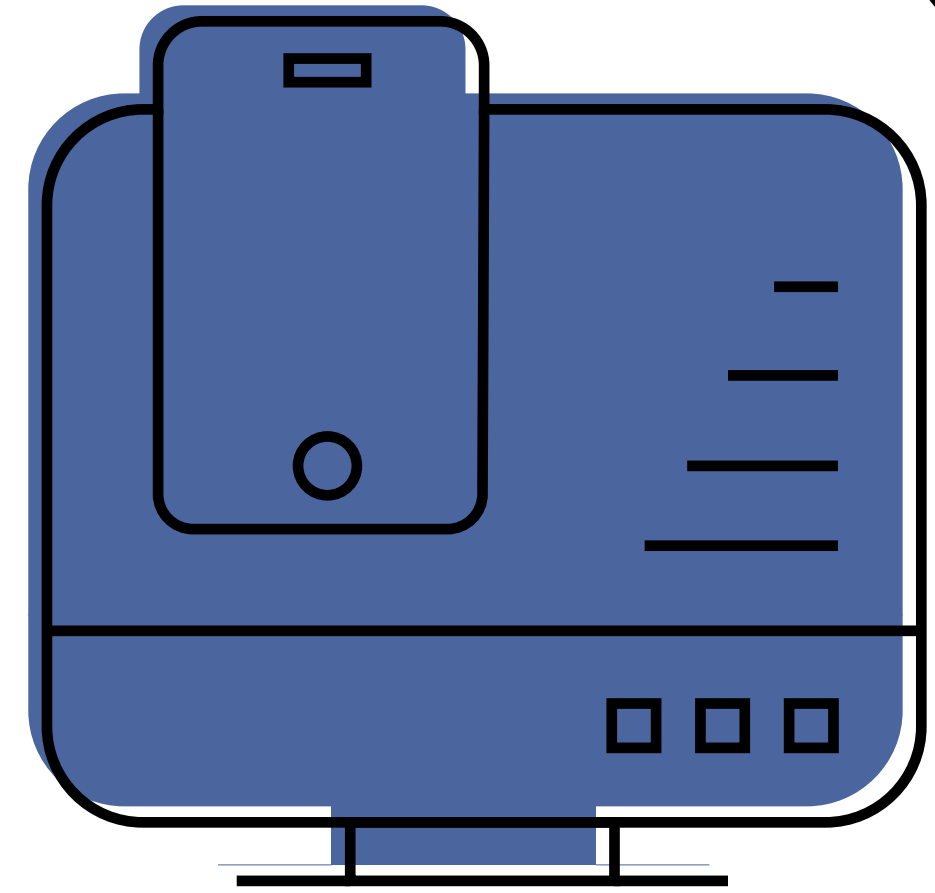


We have been leading on innovation in digital workforce performance empowerment for the NHS for a number of years - workpal is disruptive technology with a proven track record, and already helping transform HR & OD practices in NHS Trusts.

www.workpal.com

Embedding digitally enabled solutions

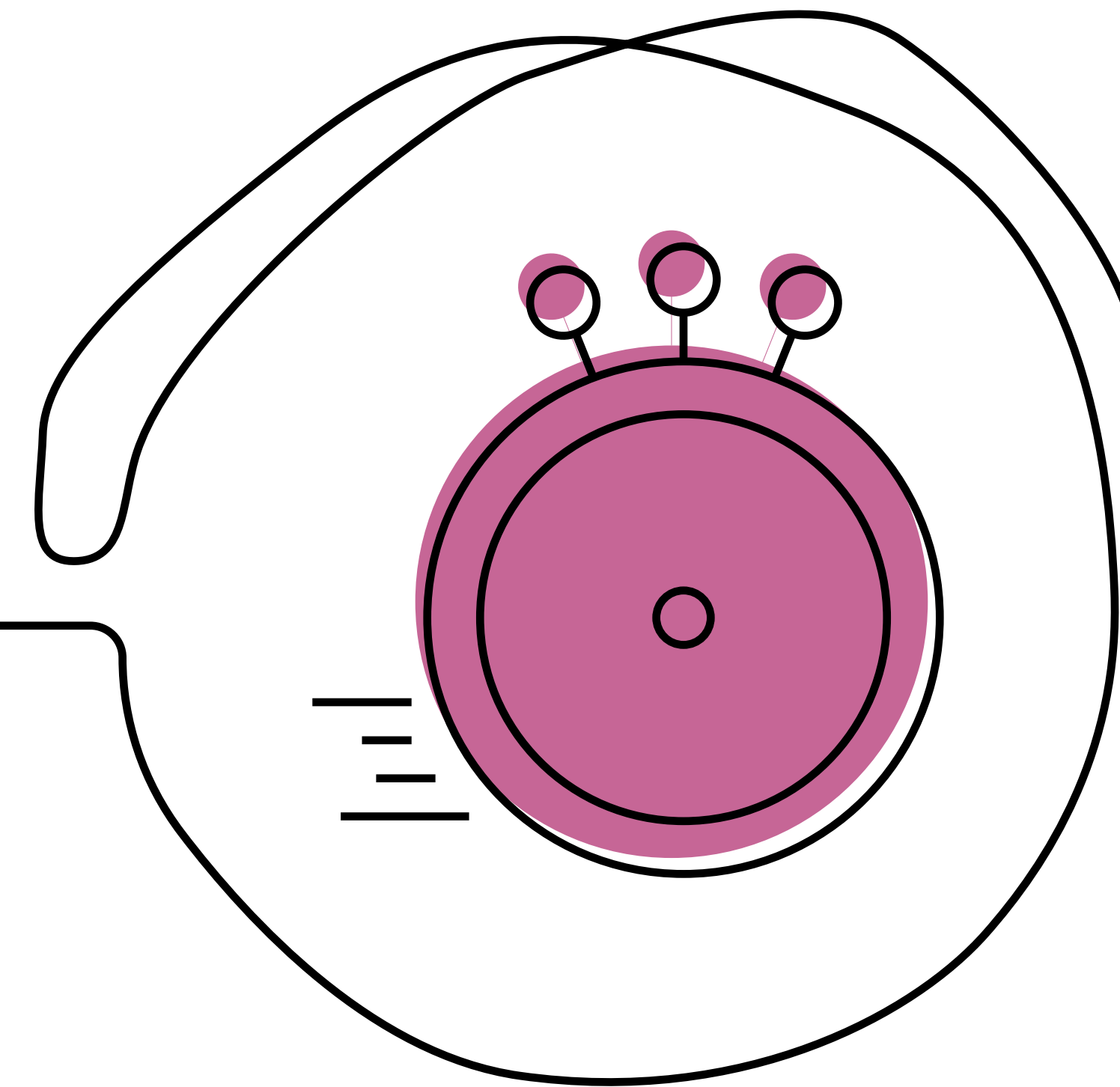
We make best use of technology and digital solutions to deliver great people services. We develop our digital capability to equip ourselves for the future.



Having its origins and development firmly rooted in the NHS, and being derived from limitations with existing workforce/people practices, workpal is an excellent example of how digital can make a real difference in the NHS (and already with over 50,000 active NHS users).

www.workpal.com

Enabling new ways of working and planning for the future



We enable our people to work differently, to support new models of care. We anticipate the needs of the health and care system, and play our part in creating a sustainable supply of workforce which meets the needs of our patients now and for the future.



workpal is a case in point, it brings NHS workforce/people leaders into the 21st century, with data insights through which to better affect workforce outcomes, growth & sustainability.

www.workpal.com